

7.1.1: Measures initiated by the Institution for the promotion of gender equity during 2021-22.

Specific facilities provided for women in terms of:

a. Safety and security:

The University ensures utmost priority to the safety and security of not only the students but also of the staff so that every student, especially girl students, will feel secured and protected to pursue their educational endeavors. In this regard various initiatives have been taken by the University including installation of Close Circuit (CC) cameras at strategic locations of the campus, deployment of a team of trained security personnel, strict implementation of Anti-Ragging measures and keeping the campus ragging free etc. Further, the University periodically organizes gender sensitization classes to have a deep impact in their way of thinking. Well-trained and vigilant women Deputy-Warden, Superintendents and Matrons have been appointed in the Girls Hostel to promote a healthy communication between residents and authority.



Fig. 1. Celebration of International Women's Day on 8.3.2022

<https://www.youtube.com/watch?v=MPHIE9mL-ts>

<https://www.youtube.com/watch?v=Bv7DVfnHRMY>

b. Counseling: The institution feels that the security of the students not only includes physical security, rather it includes emotional security of the students too. In this regard, the University provides necessary counseling to the students who have faced any harassment issue or are prone to depression through the Internal Complaints Committee (ICC). Individual faculty members also counsel the students during mentoring regarding academic performance, career plans and personal issues

c. Common Rooms: In most of the Departments, common rooms have been allocated for men and women, which also facilitate meetings and discussions. Girls' rest rooms are provided in each academic block in the campus with required facilities. Health Centre is available in the campus with a lady doctor and other qualified women healthcare personnel.

d. Day care center for young children: A day care center is in operation in the New Campus premises of the University to provide necessary supports to the young children of the University employees and research scholars during the working hours.



Fig. 2 University Day Care Center

e. Any other relevant information: The University organizes most of the sports events both in women's and men's category to promote gender justice. In each session the University organizes intra University Women's Cricket tournament which is unique of its kind for any rural University in India. The University has also successfully organized East Zone Inter university Volleyball, Kho-Kho and Kabadi matches during recent years

1. East Zone Inter University Volly Ball. (WOMEN) Tournament -2021 from 20.12.2021 to 23.12.2021.

<https://www.youtube.com/watch?v=QmDROFJlbqk>



Fig. 3. East Zone Inter University Kho-Kho (MEN & WOMEN) 2021

