

	PMIR	Signature
01	Dr. Padmalita Routray, Coordinator, Dept. of PMIR, F. M. University	<i>[Signature]</i> 13-10-23
02	Miss Saloni Mallik, Asst. Prof., Dept. of PMIR, F. M. University	<i>[Signature]</i> 13-10-23
03	Miss Laxmipriya Parida, Asst. Prof., Dept. of PMIR, F. M. University	<i>[Signature]</i> 13-10-23
04	Prof. Kalyani Mohanty, Former Professor, Department of PMIR, Utkal University, BBSR	Online
05	Dr. S. Murmu, Dept. of PMIR, Utkal University, Bhubaneswar	Online
06	Dr. Madhuchhanda Mohanty, Head, Dept. of PMIR, Utkal University, Bhubaneswar	Online
07	Mr. P. K. Dave, President Nocci, North Odisha Chamber of Comm. & Industries, Balasore	Absent
08	Mr. Manoj Ku. Padhi, AGM (P & PR), Emami Paper Mill Ltd., Balasore	Av. Pdhi
09	Ms. L. Pattnaik, Dept. of PMIR, Utkal University, Bhubaneswar	Online
10	Dr. P. C. Panigrahi, Ex-Director, MCL, Bhubaneswar	Online
11	Dr. T. K. Panda, Former DyCLC, Bhubaneswar	Offline. <i>[Signature]</i> 13/10/23

Agenda:

1. To elect the Chairman.
2. To place the feedback of collected from different stakeholders for the session, 2022-23 before the members of BOS while taking action towards revision of P.G. Syllabus.
3. Chairman of BOS should ensure at least 20% revision of syllabus along with introduction of new courses.
4. To prepare the list of paper setter, Examiners, moderators & conducting board examiners.(All Sem.).
5. To approve the list of Examiners of Ph.D.
6. Other matters if any.



The meeting of BoS in PMIR was held on 13.10.2023 in the chamber of Coordinator, Personnel Management & Industrial Relations Fakir Mohan University, Balasore at 11AM in hybrid mode. The following resolutions were made.

1. The board unanimously elected Dr. Padmalita Routray (Coordinator of PMIR) as the Chairperson of the BoS in PMIR for the session 2023-24.
2. The Coordinator Of Dept. of PMIR placed the report of the feedback collected from different stakeholder's viz. Alumni, Industrialist, Students & Teacher. After going through the report following revisions are recommended.
 - a. Inclusion of new course namely **HRM: Basics** in (CBCS) is recommended.
 - b. Each course should make necessary changes to incorporate the syllabus of UGC NET & PSU which will increase the employability of the students.
 - c. Each course should make necessary changes to accommodate recent changes as suggested by different stakeholders and members of BoS.
 - d. Each semester should have some sessions to be taken by industry practioner & Labour Law expert.
 - e. Like previous practice industry visit during 1st semester, rigorous internship during 2nd semester study tour to organisations inside/outside Odisha and Field survey/Organisational survey during 4th semester to be meticulously followed
3. The BoS recommend to have more pedagogical innovation wherever necessary and accordingly evaluation to be done to achieve course outcome. The revised template of question papers to be set in End-semester is approved which reflect the Course Outcome and the level.
4. The course teacher shall ordinarily be the question paper setter and evaluator. However, Chairperson, BoS is authorised to make the final list of Question paper setter, Examiner and Board of Moderator.
5. The Coordinator Dept. of PMIR placed the instructions and suggestion offered by IQAC cell of Fakir Mohan University. The board resolved the following after going through the points.
 - a. The result analysis done by the department was placed. After going through the results and discussion with the members it is found that the POs, PSOs and Cos are well achieved. The evaluation pattern was analysed and minor changes in it is recommended. The students are doing SIP in reputed organisations for a period of 1 month which should be continued. The dissertation projects should be checked for plagiarism before final submission.
 - b. The syllabus is revised after incorporating suggestions of stakeholders wherever feasibility is there.
 - c. The Department of PMIR will offer the value added course on **Digitisation of Labour legislations**, 3rd Semester will be effective from 2023-24.
 - d. Like previous practice, The PMIR programme will continue to have Summer Internship Programme during the of 2nd semester and Dissertation project work during 4th semester. The students will be allowed to undergo field survey/organisational survey etc for a period of one month during March-April 2024 for carrying out the Dissertation Project. The dissertation project will be checked for plagiarism duly certified by the supervisor/mentor and countersigned by Coordinator of Dept. of PMIR.
 - e. The students will opt at least one course from MOOC platform under SWAYAM as **add on course** like previous practice. The courses to be opted should be in the area of specialisation. The department will offer an add on course on HR Analytics from session 2023-24.
 - f. The meeting adjourned with vote of thanks to the chair and members present both online and physical mode.
 - g. The Department of PMIR will provide following add on course in 3rd semester HR Analytics.

19/11

13.10.23

(T.K. Panda)
13.10.23

Dr. P. S. Routray
(M. A. Routray)
13.10.23

Salony
13.10.23