

Mapping of the Courses to employability/entrepreneurship/Skill Development Academic session 2023-2024


Name of the Department: P.G. Dept. of PMIR

1.1.3: Average Percentage of Courses having focus on employability/ entrepreneurship/ Skill Development offered by Fakir Mohan University				
Name of the course	Course code	Activities/content with direct bearing on employability	Activities/content with direct bearing on entrepreneurship	Activities/content with direct bearing on Skill Development
Principle and Practices of Management	PMIR101	All Content	Nil	Managerial skills
Industrial Relations -I (Employment Relations & Unionism)	PMIR102	All Content	Nil	Grievance Handling and Collective Bargaining.
Human Resource Management	PMIR103	All Content	Nil	Managing HR Function.
Labour Legislations & Case Law -I	PMIR104	All Content	Nil	Analysis of Case studies based various labour issues.
Social Research and Statistics (SRS-I)	PMIR105	All Content	Nil	Use of Statistical technique for enhance managerial decision making.
General, Labour and Industrial Economics	PMIR106	All Content	Nil	Application general and Labour Economics in studying unemployment and wage issues.
Organisational Behaviour -I	PMIR107	All Content	Nil	Interpersonal skills and Group Dynamics.
Industrial Psychology	PMIR108	All Content	Nil	Coping with organizational life & stress management skills.


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Organisational Behaviour -II	PMIR201	All Content	Nil	Communication skills & Conflict Handling skills.
Industrial Relations-II (Contemporary Issues in IR)	PMIR202	All Content	Nil	Domestics Enquiry Process.
Labour Legislations & Case Law –II	PMIR203	All Content	Nil	Labour case related to wages and social security.
Performance Management	PMIR204	All Content	Nil	Performance planning, review, and counselling skills.
Learning and Development	PMIR205	All Content	Nil	Training Need Assessment, Designing Training and Training Evaluation.
Social Security and Unorganised Sector	PMIR206	All Content	Nil	Implementing / Provisions of Social Security Schemes.
Quantitative Methods and Statistics (SRS-II)	PMIR207	All Content	Nil	Data Processing & Analysis.
Labour Administration	PMIR208	All Content	Nil	Labour Welfare Scheme in State and Centre.
Human Resource Development	PMIR301	All Content	Nil	HRD need assessment & designing in manufacturing and service organization.
Productivity Management & TQM	PMIR302	All Content	Nil	Methods of productivity analysis and measurement for operational efficiency and productivity improvement, Time and Motion Study.
Organization Change & Development	PMIR 303	All Content	Nil	Managing organisational Change OD skills.
Human Behaviour at Work (CBCS Paper)	PMIR 304	All Content	Nil	People management skills, motivational & leadership skills, Handling behavioural issues in workplace.


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MIS & HRIS	PMIR 305	All Content	Nil	Effectively managing, analysing, and interpreting data for decision-making in business from HR perspective through Management Information Systems (MIS) & Leveraging Human Resource Information Systems (HRIS) to streamline HR processes, enhance employee management, and support strategic HR planning.
Corporate Social Responsibility	PMIR 306	All Content	Nil	Implementing CSR and managing stakeholders.
Elective Paper-1 (GR-A-HRP & D) Man Power Planning	PMIR 317	All Content	Nil	Demand and Supply forecasting techniques.
Elective Paper-2 (GR-A-HRP & D) Man Power Planning & Research	PMIR 318	All Content	Nil	HR Research skill.
Elective Paper-1 (GR-B-CER & TU) Comparative Employee Relations-I	PMIR 327	All Content	Nil	Handling Employee Relation in International Firm.
Elective Paper-2 (GR-B-CER & TU) Comparative Employee Relations-II	PMIR 328	All Content	Nil	Collective bargaining and workers participation in International Firm.
Compensation Management	PMIR401	All Content	Nil	Managing compensation system.
Strategic HRM	PMIR402	All Content	Nil	Developing and implementing HR strategies.
International HRM	PMIR403	All Content	Nil	HR skills in cross-cultural environment.
Labour Administration	PMIR404	All Content	Nil	Labour Administration skills.
Talent & Knowledge Management	PMIR405	All Content	Nil	Managing Knowledge & Managing Talent.
Ethics and Management	PMIR 406	All Content	Nil	Handling ethical and governance issues.


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