

CERTIFICATE

This is to certify that the thesis entitled "A STUDY ON CORPORATE SOCIAL RESPONSIBILITY AT NHPC " is being submitted by TEJASMITA MUDULI in fulfilment for the award of MASTER OF PERSONNEL MANAGEMENT AND INDUSTRIAL RELATIONS to Fakir Mohan University, Balasore is a record of bonafide work carried out by her under my guidance and supervision.

The results embodied in this thesis have not been submitted to any other Universit institute for the award of any degree or diploma.

**Assistant Professor
P.G. Department of PMIR
Fakir Mohan University
Vyasa Vihar, Balasore-19**

Saloni Mallik
Signature of the Guide