



NAAC 'A'

P.G. DEPARTMENT OF PMIR FAKIR MOHAN UNIVERSITY, VYASA VIHAR
BALASORE, ODISHA-756019

CERTIFICATE

This is to certify that, this summer internship entitled "A STUDY ON IMPACT OF EMPLOYEE ENGAGEMENT ON PERFORMANCE AND SATISFACTION LEVEL OF EMPLOYEES AT EMAMI PAPERMILL, NUAPADHI PANCHAYAT, REMUNA, BALASORE ODISHA" is the result of genuine research work carried out by **BISWAPRIYA MOHAPATRA** under my guidance. The project has reached the standard fulfilling the requirements of the regulation relating to the degree of master in **PMIR** during the session 2022-24 & it has not been submitted earlier anywhere for the award of any degree.

I wish him all success in future career.

PLACE- *Balasore*

DATE- *17.05.24*

17.5.24
PROF. PADMALITA ROU TRAY
P.G DEPARTMENT OF PMIR
FAKIR MOHAN UNIVERSITY,
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