

DECLARATION

I, **SAROJ KUMAR JENA** bearing Examination Roll No 10601FM22007 do hereby declare that the dissertation entitled '**THE EFFECT OF WORKLIFE BALANCE ON PERFORMANCE OF FEMALE EMPLOYEES IN THE BANKING INDUSTRY**' is original and was carried out by me under the supervision of Mrs. **GAYATRI GUHA ROY**, PG Department of commerce, Fakir Mohan University, Balasore.


The work is original and has not been submitted for any degree/Diploma elsewhere in any other University.

Date: 15.05.2024
Place: Balasore

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GUIDE CERTIFICATE

This is to certify that the dissertation entitled ' **THE EFFECT OF WORKLIFE BALANCE ON PERFORMANCE OF FEMALE EMPLOYEES IN THE BANKING INDUSTRY**' is being submitted by **SAROJ KUMAR JENA** in fulfilling for the award of Master of Commerce to Fakir Mohan University, Balasore and is a record of bonafide work carried out by her under my guidance and supervision.

The result embodied in the project have not been submitted to any other university or institute for the award of any degree or diploma.

Date : 15.05.2024

Place : Balasore

Mrs.GAYATRI GUHA ROY

(NAME OF THE GUIDE)