



FAKIR MOHAN UNIVERSITY

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TERMS AND CONDITIONS

1. Qualifications: -

A. Professor

Eligibility (A or B)

A.

- i. An eminent scholar having a Ph.D. degree in the concerned/allied/relevant discipline, and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 research publications in the peer-reviewed or UGC-listed journals and a total research score of 120 as per the criteria given in Appendix II, Table 2 of the UGC Regulation 2018.
- ii. A minimum of ten years of teaching experience in university/college as Assistant Professor/Associate Professor/Professor, and / or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate.

OR

An outstanding professional, having a Ph.D. degree in the relevant/allied/applied disciplines, from any academic institutions (not included in A above) / industry, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years' experience.

B. Associate Professor

Eligibility

- i) A good academic record, with a Ph.D. Degree in the concerned/allied/relevant disciplines.
- ii) A Master's Degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed).

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iii) A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in the peer-reviewed or UGC-listed journals and a total research score of Seventy-five (75) as per the criteria given in Appendix II, Table 2 of the UGC Regulation 2018.

C. Assistant Professor (Eligibility (A or B))

Eligibility

A.

i) A Master degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university

ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET:

Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfilment of the following conditions: -

- a) The Ph.D. degree of the candidate has been awarded in a regular mode;
- b) The Ph.D. thesis has been evaluated by at least two external examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
- e) The candidate has presented at least two papers based on his/her Ph.D work in conferences/seminars sponsored/funded/supported by the UGC / ICSSR/ CSIR or any similar agency.

The fulfilment of these conditions is to be certified by the Registrar, Controller of Examinations or the Dean (Academic Affairs) of the University concerned.

Note: NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

OR

B. The Ph.D. degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

2. The candidates belonging to various concerned/relevant/allied subjects as mentioned below are eligible to apply for the different teaching post.

Sl No	Department	Concerned/Allied/Relevant subjects
1	History & Archaeology	M.A. In History/ Archaeology.
2	Commerce	Masters in Commerce
3	Mathematics	M.A / M.Sc. In Mathematics
4	Chemistry	M.Sc. In Chemistry
5	Botany	M.Sc. In Botany
6	Zoology	M.Sc. In Zoology
7	Geography	M.A./ M.Sc. In Geography
8	Education	M.A. In Education/ M.Ed.
9	Geology	M.Sc. In Geology/ Applied Geology/ Earth Science
10	Journalism & Mass Communication	M.A. In Journalism and & Mass Communication/ Journalism
11	Language & Literature	M.A in Urdu M.A in English M.A in Odia
12	Applied Physics & Ballistics	M.Sc. in Physics / Applied Physics & Ballistics
13	Environmental Science	M.Sc. in Environmental Science/ Chemistry / Geology
14	Population Studies	MA/M.Sc. in Statistics/Geography/ Anthropology / Demography / Population Studies/Economics / Sociology / Public Health / Rural Development
15	Bio Science and Bio Technology	MSc in Zoology/ Botany/ Bio Science & Bio Technology/ Life Science
16	Social Science(Sociology)	M.A in Sociology
17	Business Management	Master's Degree in Business Management / Business Administration/ Management related discipline etc.

3. The applicants who had applied for various teaching posts in response to our earlier advertisements No. 2686 dated 24.4.2018 and No. 3571 dated 5.6.2018 are required to resubmit the application forms afresh along with all documents without any application fee. In no case application forms submitted earlier will be considered.

4. **Functional classification for PwD Reservation**

S No.	Posts	Functional classification
1.	Professor/Associate Professor(Arts)	B, LV, OAOL, BI, HI with suitable aid and having good speech
2	Professor/Associate Professor(Commerce)	BL, OL, OA (MNR) & HI with suitable aid
3	Professor/Associate Professor(science)	BL, OL, OA (MNR) & HI with suitable aid

FUNCTIONAL CLASSIFICATION

<u>Code</u>	<u>Functions</u>
BL	Both legs affected but not arms
BA	Both arms affected-(a)impaired; (b)weakness of grip
BLA	Both legs and both arms affected
OL	One leg affected (R and/or L)
OA	One arm affected (R or L)-(a)impaired reach; (b) weakness of grip; (c) ataxia.
BH	Stiff back and hips (cannot sit or stood)
FT	Limited exercise to tolerance-early fatigue
MW	Muscular weakness and limited physical endurance
IC	General in-co-ordination of movement
B	Blindness

PHYSICAL REQUIREMENTS

<u>CODE</u>	<u>FUNCTIONAL CLASSIFICATION</u>
MF	Work performed by manipulating (with fingers)
PP	Work performed by pilling and pushing
L	Work performed by lifting
KC	Work performed by kneeling and crouching
BN	Work performed by bending
S	Work performed by sitting (on bench or chair)
ST	Work performed by standing
W	Work performed by walking
SE	Work performed by seeing
H	Work performed by hearing /speaking
RW	Work performed by reading and writing
C	Work performed by communication

5. Relaxation of Marks:

- i) A relaxation of 5% shall be allowed at the Bachelor's as well as at the Master's level for the candidates belonging to Scheduled Caste/Scheduled Tribe/Other Backward Classes (OBC)(Non-creamy Layer)/Differently-abled ((a) Blindness and low vision; (b) Deaf and Hard of Hearing; (c) Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid-attack victims and muscular dystrophy; (d) Autism, intellectual disability, specific learning disability and mental illness; (e) Multiple disabilities from amongst persons under (a) to (d) including deaf-blindness) for the purpose of eligibility and assessing good academic record for direct recruitment. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever the grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based only on the qualifying marks without including any grace mark procedure.
- ii) A relaxation of 5% shall be provided, (from 55% to 50% of the marks) to the Ph.D. Degree holders who have obtained their Master Degree prior to 19 September 1991.

