

Dear Colleagues,

Just a year ago I had sent a letter with a message: "Let us work together for betterment of the University and to take it to greater heights in Academics" with the following wish from each one of you.

To all employees:

1. Let us keep away personal differences when it comes to the matter of the University as a whole and work together.
2. Zero tolerance to corruption and un-due favour to any one, and not to yield any kind of pressure from any
3. Take steps at personal level to keep the campuses/class room/sitting room/office/approach area/garden/open space in campus clean and make the perfect ambiance for a decent living.

To all Teachers:

4. To publish at least 2 papers in referred journals in a year
5. To participate in at least two conferences of national standard per year.
6. To organise at least one National seminar per Department per year and one International at least once in three years and publish the proceedings.
7. To execute at least one external funded project per person.
8. To develop collaboration with a faculty of other University at least one
9. Minimum of one student working full time under each teacher in the Department, and ascertain the part-time researchers to attend 100 working days in 3 years.
10. Each teacher to take at least one additional responsibility of the administration as per the choice and expertise.

I repeat the same and request you to look back and analyse which have been accomplished in one year, what is in process and which one missed: all these are related to personal development in academics as well as of the Institution.

You might have overcome on the the apprehension on me and my way of work seeing me closely all through the year;

All of you supported and cooperated to the best of your ability and we together have achieved a lot. I too tried my best but at times disappointed as the progress is slow, not up to my expectations. The reason is I have competed half of my tenure as a VC, wasted almost one year (four quarters) gaining confidence from teachers, employees, public, parents and students, and within the limited period of about Five quarters left, a lot to be accomplished to strengthen academics in this University.

Hence,I need your full involvement and support.How much personal differences harm a person's ability, mental peace and achievement I am well aware of being a victim of the same in the past.In the eve of the New Year I appeal to each to forget your personal differences and contribute your maximum.For the shake of the University, I am with you as the Head of the University family; hence you are most welcome to discuss with me for any problem you face and amicable solutions within the jurisdiction of my administrative responsibility.

I wish you and your family all happiness and prosperity all through the new year 2016.

Sincerely,

S.P. Adhikary

Date: 1st January 2016